



Christie Andrus, M.A.

The Human Factor

613 583 7740

613 546 8842 fax

www.humanfactor.ca

Human Factor Philosophy

When you help the people in your organization find their voices, you help your organization find its voice. And when you do that, everything gets better – your employees are happier, they feel connected to their work, they feel inspired and motivated and guess what happens then? They work harder, they work smarter, they're more productive and your business is more profitable.

“It's at the individual level that you make the biggest shifts in the organization.”

What We Do

Helping You Work Together Better

Our work is pretty simple: We assess, facilitate, train and coach. We work with groups of every size and from every sector to help you hire, train and retain great staff. But we like to think there's a little more to it than that.

You see, what we really do is create forums for people to think together. We start by creating a safe, supportive environment and then we ask a few questions to help get you thinking about what could be possible in your workplace. When we do that, we help you turn on your own light bulbs so that you can design your own solutions.

We help you shift the culture of your organization and build trust so that more people can share in the leadership and develop work experiences that are meaningful to them, both individually and as a team. Because if our experience has proven anything, it's that when you take the time to think together, you come up with better answers and profits and productivity go up.

“The question we're always asking is: *What's possible?*”

changing the way we work, one human at a time.